

**MINUTES OF A REGULAR MEETING OF THE BOARD OF  
EDUCATION FOR NASHVILLE COMMUNITY HIGH SCHOOL  
DISTRICT NO. 99, WASHINGTON, JEFFERSON AND PERRY  
COUNTIES, HELD AT THE SCHOOL BUILDING IN THE CITY OF  
NASHVILLE, ILLINOIS ON DECEMBER 19, 2023, AT 6:30 P.M.**

The Board of Education for Nashville Community High School District No. 99 met in regular session on Tuesday evening, December 19, 2023, at the High School Building in the City of Nashville, Illinois pursuant to the rules of the Board of Education.

Upon roll call the following answered present:

|                    |         |
|--------------------|---------|
| Eric Behrmann      | Present |
| Zach Kabat         | Present |
| Heather Maschhoff  | Present |
| Jeremy Bultman     | Absent  |
| Randy Schwartzkopf | Absent  |
| Shawn Cook         | Present |
| Keith Suedmeyer    | Present |

Also present were Superintendent Brad Turner and the media.

It was moved by Zach Kabat and seconded by Heather Maschhoff to approve the consent agenda, minutes, payment of bills, and financial reports, as presented.

Upon roll call the members voted as follows:

|                    |        |
|--------------------|--------|
| Eric Behrmann      | Yea    |
| Zach Kabat         | Yea    |
| Heather Maschhoff  | Yea    |
| Jeremy Bultman     | Absent |
| Randy Schwartzkopf | Absent |
| Shawn Cook         | Yea    |
| Keith Suedmeyer    | Yea    |

The President declared the motion carried.

It was moved by Zach Kabat and seconded by Eric Behrmann to accept the Treasurer's report.

Upon roll call the members voted as follows:

|                    |        |
|--------------------|--------|
| Eric Behrmann      | Yea    |
| Zach Kabat         | Yea    |
| Heather Maschhoff  | Yea    |
| Jeremy Bultman     | Absent |
| Randy Schwartzkopf | Absent |
| Shawn Cook         | Yea    |
| Keith Suedmeyer    | Yea    |

The President declared the motion carried.

It was moved by Heather Maschhoff and seconded by Zach Kabat to approve the second reading and adoption of policy updates from PRESS Issue 113.

Upon roll call the members voted as follows:

|                    |        |
|--------------------|--------|
| Eric Behrmann      | Yea    |
| Zach Kabat         | Yea    |
| Heather Maschhoff  | Yea    |
| Jeremy Bultman     | Absent |
| Randy Schwartzkopf | Absent |
| Shawn Cook         | Yea    |
| Keith Suedmeyer    | Yea    |

The President declared the motion carried.

It was moved by Zach Kabat and seconded by Eric Behrmann to approve the low bid from D7 Roofing in the amount of \$188,900.

Upon roll call the members voted as follows:

|                    |        |
|--------------------|--------|
| Eric Behrmann      | Yea    |
| Zach Kabat         | Yea    |
| Heather Maschhoff  | Yea    |
| Jeremy Bultman     | Absent |
| Randy Schwartzkopf | Absent |
| Shawn Cook         | Yea    |
| Keith Suedmeyer    | Yea    |

The President declared the motion carried.

It was moved by Heather Maschhoff and seconded by Zach Kabat to approve the formation of a Science Club at NCHS.

Upon roll call the members voted as follows:

|                    |        |
|--------------------|--------|
| Eric Behrmann      | Yea    |
| Zach Kabat         | Yea    |
| Heather Maschhoff  | Yea    |
| Jeremy Bultman     | Absent |
| Randy Schwartzkopf | Absent |
| Shawn Cook         | Yea    |
| Keith Suedmeyer    | Yea    |

The President declared the motion carried.

It was moved by Zach Kabat and seconded by Heather Maschhoff to approve the status of closed session minutes and to destroy closed session audio recordings exceeding 18 months.

The board members voted as follows:

Voting 5 Yea  
0 Nay

The President declared the motion carried.

Superintendent Brad Turner shared a report from the Health Life Safety survey, shared an update on the maintenance and baseball buildings and discussed the timeline for the Superintendent Evaluation.

It was moved by Heather Maschhoff and seconded by Zach Kabat to adjourn to closed session at 6:59 p.m. to discuss and review closed session minutes, and to discuss the employment, compensation, discipline, performance, or dismissal of employees.

Upon roll call the members voted as follows:

|                    |        |
|--------------------|--------|
| Eric Behrmann      | Yea    |
| Zach Kabat         | Yea    |
| Heather Maschhoff  | Yea    |
| Jeremy Bultman     | Absent |
| Randy Schwartzkopf | Absent |
| Shawn Cook         | Yea    |
| Keith Suedmeyer    | Yea    |

The President declared the motion carried.

It was moved by Heather Maschhoff and seconded by Zach Kabat to reconvene to open session at 7:43 p.m.

Upon roll call the members voted as follows:

|                    |        |
|--------------------|--------|
| Eric Behrmann      | Yea    |
| Zach Kabat         | Yea    |
| Heather Maschhoff  | Yea    |
| Jeremy Bultman     | Absent |
| Randy Schwartzkopf | Absent |
| Shawn Cook         | Yea    |
| Keith Suedmeyer    | Yea    |

The President declared the motion carried.

It was moved by Heather Maschhoff and seconded by Zach Kabat to approve non-certified salary increases for 2024.

Upon roll call the members voted as follows:

|                    |        |
|--------------------|--------|
| Eric Behrmann      | Yea    |
| Zach Kabat         | Yea    |
| Heather Maschhoff  | Yea    |
| Jeremy Bultman     | Absent |
| Randy Schwartzkopf | Absent |
| Shawn Cook         | Yea    |
| Keith Suedmeyer    | Yea    |

The President declared the motion carried.

It was moved by Heather Maschhoff and seconded by Zach Kabat to approve Shawn Rennegarbe as a volunteer girls basketball coach.

Upon roll call the members voted as follows:

|                    |        |
|--------------------|--------|
| Eric Behrmann      | Yea    |
| Zach Kabat         | Yea    |
| Heather Maschhoff  | Yea    |
| Jeremy Bultman     | Absent |
| Randy Schwartzkopf | Absent |
| Shawn Cook         | Yea    |
| Keith Suedmeyer    | Yea    |

The President declared the motion carried.

It was moved by Zach Kabat and seconded by Heather Maschhoff to approve the request from Ericka Patton to move to part-time employment starting in the 24-25 school year.

Upon roll call the members voted as follows:

|                    |        |
|--------------------|--------|
| Eric Behrmann      | Yea    |
| Zach Kabat         | Yea    |
| Heather Maschhoff  | Yea    |
| Jeremy Bultman     | Absent |
| Randy Schwartzkopf | Absent |
| Shawn Cook         | Yea    |
| Keith Suedmeyer    | Yea    |

The President declared the motion carried.

It was moved by Heather Maschhoff and seconded by Zach Kabat to adjourn the meeting.

The board members voted as follows:

Voting 5 Yea  
0 Nay

The President declared the motion carried.

The meeting adjourned at 7:44 p.m.

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PRESIDENT

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SECRETARY